

Plant Manager

Miura | Full Time | Rockmart, GA, US

Purpose of position:

The Plant Manager is responsible for general supervision of all phases of MAC operations including: safety, production, purchasing, planning, receiving and shipping. This person must have the ability to create a vision for employees within the factory and inspire employees to improve. The plant manager must work effectively with all American managers and Japanese advisors through good communication. Responsibilities also include recruiting, hiring and training personnel, facility/physical plant up-keep, capital improvements, annual budget planning execution, tracking boiler costs and work closely with the production team to drive down work times using NCR driven Kaizen.

Essential Duties and Responsibilities:

1. Direct, coach and mentor staff to ensure performance targets are being met.
2. Monitor operation expenses and research ways to reduce costs while maintaining product quality.
3. Conduct time studies of processes, create data analysis and propose improvement (PDCA).
4. Coordinate and enhance a continuous improvement (kaizen) environment.
5. Conduct monthly 6S walkthrough and insure action items are complete.
6. Create work standards for processes and foster standardization within the factory.
7. Can accurately report data from Z-boss for process times, analyze and propose improvement.
8. Planning, budgeting, organizing resources, executing work plans, monitor production and quality, co-ordinate priorities, resolves issues and participate in special projects and work schedules.
9. Work closely with quality personnel to review product consistency and determine trends and areas of improvement.
10. Work with purchasing manager to develop and improve supplier relationships.
11. Ensure preventative maintenance and repairs of equipment to minimize downtime.
12. Be fully aware of issues within the factory, accurately understand them, analyze and resolve.
13. Prepare month end reports by the end of each month as well as other reporting as required.
14. Ensure that all staff subordinates are suitably trained/qualified/licensed for the various tasks and jobs they must complete. This includes but not limited to OSHA standards, Lock Out Tag Out (LOTO), fall arrest, confined space entry, work permits, fire extinguishers, crane and lift truck operation.
15. Ensure site compliance to all labor, safety, and environmental regulations.
16. Work closely with the Safety Supervisor to ensure all members of the manufacturing team are aware of safety policies to provide a safe workplace for our employees.
17. Analyze workforce requirements.
18. Conduct performance appraisals and provide coaching and guidance to all operations employees.
19. Develop and execute the plant manufacturing budgets.
20. Perform other duties as assigned.

Position Requirements (knowledge, skills and abilities required to perform satisfactorily in the position):

- Preferred experience; 5 years of manufacturing supervision.
- Bachelor's Degree is preferred.
- Good working understanding of welding and assembly processes.
- Ability to create and manage a budget.
- Ability to multi- task.

- Ability to inspire employees to improve.
- Must be able to address people and give effective presentations.
- Proficient in Microsoft Word, Excel, and Power Point.
- Must have excellent written communication skills.
- Needs to have project management skills.

Physical Demands:

- Position requires standing and walking under 1/3 of time.
- Position requires climbing, reaching, and balancing under 1/3 of time.
- Position requires sitting at a desk working on a computer over 1/3 of time.
- Position requires lifting up to 50 lbs. or more under 1/3 of time.
- Position requires talking over 2/3 of time.
- Position requires pushing and pulling under 1/3 of time.
- Position requires hearing over 2/3 of time.
- Position requires keyboarding over 2/3 of time.
- Position requires reading and interpreting instructions over 2/3 of time.
- Position requires repetitive motion under 1/3 of time.
- Position requires regular and reliable attendance.
- Position requires proficiency in English and grammar usage skills.

For more information and to apply, visit:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=89ec445e-cbdd-4cb7-a3d1-a32813e4fc81&cclId=19000101_000001&type=MP&lang=en_US